**SPIRAL OF INITIATIVES**

**Phase of the innovation cycle**: all

**Goal:**

This tool supports groups in understanding innovative processes as a whole; and mapping their different phases, actors and activities.

**Materials:**

* Rope and pieces of paper to recreate the Spiral of Initiatives in the floor (see pic) **or** Spiral of Initiativesrecreated on a whiteboard, or on a big enough piece of paper (e.g. flipchart paper or A0/A1)
* Flipchart
* Blocks of sticky notes, one for each participant
* Sharpies or pens
* Bring your own project to explore!

**Instructions:**

Any setting (ideally informal)

1) Facilitator introduces the Spiral of initiatives diagram, explaining its seven steps and their connections. Go through each step with the group, answering questions for each step and how they connect to each other.

2) Participants identify what stage the project is at.

3) The group explores the process development so far. Some useful areas to explore: key actors at each stage; opportunities and challenges identified and leveraged in moving through the Spiral; key activities helping the group move from one stage to the next; what activities are needed for further movement; have all previous steps been thoroughly explored before getting here; are there aspects of previous stages that should be reinforced or revisited to move forward; or -as innovation processes are not linear- should the group step back and start again in a previous phase? You can add other questions as they come from the group.

Map these ideas on a flipchart; encourage participants to write their ideas on post its and add them to the flipchart.

4) Participants step back and explore what the next stage is for the project: should they strengthen the current stage? Should they move further or back in the Spiral?

5) Wrap up: ask the participants to share the key insight that they gained during the workshop!

**Links:**

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| <https://i2c-toolbox.fibl.org/spiral-of-initiatives.html> |
| <https://www.youtube.com/watch?v=3LeSCWfQ9Js> |
| https://www.youtube.com/watch?v=vbdqBEm3l-I |

**Attachments:**

* Spiral of Initiatives
* Spiral of initiatives, stages explained.